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About the Role

This role has a flexible work environment, offering a dynamic blend of in-office and on-field collaborations.

Expected travel: 60% of the time (approximately)

As a Public grower Regional supervisor at Kingy Africa **Rubber plantation**, you will be at the forefront of our mission by ensuring the success of a public grower program, contributing to the overall productivity and sustainability of the agricultural operations.

Educational Requirements:

1. **Bachelor's Degree in Agriculture or Related Field:** A degree in agriculture, agronomy, horticulture, or a related field is often required.
2. **Additional Certifications:** Certifications in agricultural management or related areas can be an advantage.

Experience Requirements:

1. **Experience in Agriculture:** At least 3-5 years of experience in agricultural management, preferably with experience working directly with the public growers or in contract with ready growers farmers.
2. **Supervisory Experience:** Previous experience in a supervisory or management role is essential.
3. **Field Experience:** Hands-on experience working in the field with farmers and understanding the practical challenges they face.

Skills and Competencies:

1. **Agricultural Knowledge:** Strong understanding of agricultural practices, crop management, and sustainable farming methods.
2. **Communication Skills:** Excellent verbal and written communication skills to effectively liaise with farmers, stakeholders, and internal teams.
3. **Leadership Skills:** Ability to lead, motivate, and manage a team of out growers.
4. **Problem-Solving Skills:** Strong analytical and problem-solving abilities to address challenges faced by growers.
5. **Project Management:** Proficiency in managing multiple projects, ensuring timely completion, and meeting organizational goals.
6. **Technical Skills:** Familiarity with agricultural technology, tools, and software.
7. **Negotiation Skills:** Ability to negotiate contracts and agreements without growers and other stakeholders.
8. **Financial Acumen:** Basic understanding of budgeting, cost management, and financial planning related to agricultural projects.

Key Responsibilities:

1. **Public Grower Management:** Oversee the recruitment, training, and support of a public grower to ensure they meet production standards.
2. **Quality Control:** Monitor and ensure the quality of the crops produced by out growers meets the organization's standards.
3. **Training and Development:** Provide training and continuous education to out growers on best agricultural practices, pest management, and new technologies.
4. **Field Visits:** Regularly visit farms to monitor progress, provide support, and address any issues.
5. **Reporting:** Prepare and present regular reports on the performance and progress of out growers to senior management.
6. **Resource Management:** Ensure that out growers have access to the necessary resources, such as seeds, fertilizers, and equipment.
7. **Compliance:** Ensure that all activities comply with relevant agricultural regulations and standards.

8. **Community Engagement:** Build and maintain strong relationships with local communities and stakeholders to foster a positive working environment.
9. **Risk Management:** Identify and mitigate risks associated with crop production, such as pest infestations, weather conditions, and market fluctuations.
10. **Innovation:** Promote and implement innovative farming techniques and practices to improve productivity and sustainability.

Additional Considerations:

1. **Travel:** Willingness to travel frequently to different regions and farms.
2. **Physical Stamina:** Ability to work in various weather conditions and terrains.
3. **Cultural Sensitivity:** Understanding and respect for the local culture and practices of the communities you work with.

Personal Attributes:

1. **Integrity:** High ethical standards and integrity.
2. **Adaptability:** Flexibility to adapt to changing circumstances and challenges.
3. **Passion for Agriculture:** Genuine interest and passion for agriculture and community development.
4. **Empathy:** Ability to understand and empathize with the challenges faced by out growers.

Only shortlisted applicants will be contacted

