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About the Role

This role has a flexible work environment, offering a dynamic blend of in-office and on-field collaborations.

Expected travel: 60% of the time (approximately)

As a Plantation Manager at **Kingy Africa Ginger Division**, you will be at the forefront of our mission to elevate agriculture by providing hands-on expertise to optimize plantation management and enhance sustainable farming practices. You will collaborate closely with farmers, harnessing your deep knowledge to drive success in the field.

Requirements

Educational Qualifications:

1. **Degree in Agriculture:** A bachelor's degree in agriculture, horticulture, agronomy, or a related field. Advanced degrees or specialized courses in plantation management or crop science are a plus.
2. **Certification:** Certifications in organic farming, sustainable agriculture, or agribusiness management can be beneficial.

Experience:

1. **Relevant Experience:** At least 5-7 years of experience in managing plantations, with specific experience in ginger or similar spice crops preferred.
2. **Field Experience:** Hands-on experience in soil preparation, planting, crop maintenance, pest control, and harvesting.

Skills and Knowledge:

1. **Agricultural Practices:** In-depth knowledge of modern and traditional agricultural practices, including soil health, irrigation systems, pest and disease management, and crop rotation.
2. **Technical Skills:** Proficiency in using agricultural machinery, tools, and technology for plantation management.
3. **Project Management:** Strong project management skills to plan, execute, and oversee plantation activities effectively.
4. **Budgeting and Financial Management:** Ability to manage budgets, control costs, and optimize financial performance.
5. **Leadership and Communication:** Strong leadership skills to manage and motivate a team, along with excellent communication skills for liaising with stakeholders, suppliers, and customers.

Responsibilities:

1. **Planning and Execution:** Developing and implementing plantation plans, including crop schedules, resource allocation, and production targets.
2. **Soil and Crop Management:** Monitoring soil health, ensuring proper fertilization, and implementing pest and disease control measures.
3. **Team Management:** Recruiting, training, and supervising plantation workers, ensuring safety and productivity.
4. **Harvest and Post-Harvest Management:** Overseeing the harvesting process, ensuring the quality of produce, and managing storage and transportation.
5. **Sustainability Practices:** Implementing sustainable farming practices to enhance productivity while conserving resources and protecting the environment.
6. **Compliance:** Ensuring compliance with agricultural regulations, safety standards, and quality assurance protocols.

Personal Attributes:

1. **Problem-Solving Ability:** Strong analytical and problem-solving skills to address challenges and optimize plantation operations.
2. **Attention to Detail:** Meticulous attention to detail for monitoring crop health and managing plantation records.
3. **Physical Stamina:** Good physical health and stamina to work in outdoor and sometimes challenging conditions.
4. **Adaptability:** Ability to adapt to changing conditions and make timely decisions to benefit the plantation.

Only shortlisted applicants will be contacted.



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