



kingyafricaltd  
P.O Box 1065  
Sakumono -Tema  
+23320692533  
+233240171080  
kingyeng@yahoo.com  
www.kingyafricaltd.com

## About the Role

**This role has a flexible work environment, offering a dynamic blend of in-office and on-field collaborations.**

**Expected travel: 60% of the time (approximately)**

As a Plantation Manager at **Kingy Africa Rubber Division**, you will be at the forefront of our mission to elevate agriculture by providing hands-on expertise to optimize plantation management and enhance sustainable farming practices. You will collaborate closely with farmers, harnessing your deep knowledge to drive success in the field.

## Requirements

### Educational Background:

- 1. Degree in Agriculture, Horticulture, or Agribusiness Management:** A strong educational foundation in these fields is essential.
- 2. Specialized Training in Rubber Cultivation:** Courses or certifications related to rubber plantation management.

### Experience:

- 1. Proven Experience:** At least 5-7 years of experience in managing rubber plantations or similar agricultural enterprises.
- 2. Field Experience:** Hands-on experience in rubber tapping, processing, and crop management.

## Skills:

1. **Leadership and Management:** Ability to lead a team of workers, manage day-to-day operations, and make strategic decisions.
2. **Technical Knowledge:** Understanding of rubber tree cultivation, pest control, fertilization, irrigation, and harvesting techniques.
3. **Financial Acumen:** Budgeting, cost management, and financial planning skills to ensure the profitability of the plantation.
4. **Problem-Solving:** Ability to address and resolve issues related to crop health, labor, and logistics.
5. **Communication:** Strong verbal and written communication skills to interact with workers, suppliers, and stakeholders.
6. **Technology Proficiency:** Familiarity with agricultural management software and tools.

## Responsibilities

1. **Daily Operations Management:** Overseeing planting, maintenance, and harvesting activities to ensure optimal yield and quality.
2. **Staff Supervision:** Recruiting, training, and managing plantation workers, ensuring compliance with safety and labor regulations.
3. **Budget Management:** Preparing and managing budgets, ensuring cost-effectiveness, and maximizing profitability.
4. **Pest and Disease Control:** Implementing strategies to prevent and control pests and diseases.
5. **Quality Control:** Ensuring the quality of rubber production meets industry standards.
6. **Sustainability Practices:** Implementing environmentally sustainable practices to promote long-term productivity.
7. **Reporting and Documentation:** Maintaining records of operations, production data, and financial performance.

## **Physical Requirements:**

1. **Stamina:** Ability to work in various weather conditions and perform physically demanding tasks.
2. **Mobility:** Ability to move around the plantation, inspect fields, and oversee operations.

## **Additional Qualifications:**

1. **Knowledge of Sustainability Practices:** Understanding of sustainable and environmentally friendly farming practices.
2. **Compliance and Regulations:** Familiarity with local and international agricultural regulations and standards.
3. **Cultural Awareness:** Ability to work effectively in a multicultural environment, especially if the plantation is in a region with diverse cultural practices.

## **Personal Attributes:**

1. **Attention to Detail:** Keen observation skills to monitor the health and productivity of rubber trees.
2. **Adaptability:** Flexibility to adapt to changing conditions and implement new techniques.
3. **Passion for Agriculture:** A genuine interest in rubber cultivation and a commitment to improving plantation productivity and sustainability.

**Only shortlisted applicants will be contacted.**

***SAFETY OUR STRENGTH***

***QUALITY OUR CROWN***

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